

# NATIONAL SEMINAR ON JUDICIAL SKILLS [P-1466]

1<sup>ST</sup> & 2<sup>ND</sup> NOVEMBER, 2025

PARTICIPANTS: NEWLY APPOINTED DISTRICT JUDGES

## PROGRAM SCHEDULE

| SESSION & TIMING                                                                                | THEMES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | RESOURCE PERSON(S)                                |
|-------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------|
| <b>DAY 1</b><br><b>1<sup>st</sup> November, 2025 (Saturday)</b>                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                   |
| <b>SESSION 1</b><br><br>10:00 AM -11:00 AM<br><br><b>Q&amp;A/Discussion</b><br>11:00 AM-11:30AM | <b>Administrative Skills</b><br><b><u>Proposed Scope of Discussion</u></b> <ul style="list-style-type: none"><li>• Delay and Arrear Management</li><li>• Organizing the Docket for Effective Case Management</li><li>• Staff Management and Supervision: Inspiring Commitment and Catalyzing Performance</li></ul>                                                                                                                                                                                                                                                              | Justice A.P. Sahi<br>Justice C.V. Karthikeyan     |
| <b>Tea Break - 11:30 AM – 12:00 PM</b>                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                   |
| <b>SESSION 2</b><br><br>12:00 PM - 01:00 PM<br><br><b>Q&amp;A/Discussion</b><br>1:00 PM-1:30PM  | <b>Elements of Judicial Behaviour</b><br><b><u>Proposed Scope of Discussion</u></b> <ul style="list-style-type: none"><li>• Ethical Conundrums in Judicial Sphere &amp; Possible Solutions</li><li>• Integrity and Impartiality to ensure Judicial Neutrality</li><li>• Ethical Standards, Judicial Norms, and Conduct of Judges</li></ul>                                                                                                                                                                                                                                      | Justice P. Sam Koshy<br>Mr. Vijay Chandra         |
| <b>Lunch Break - 1:30 PM – 2:30 PM</b>                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                   |
| <b>SESSION 3</b><br><br>2:30 PM – 3:30 PM<br><br><b>Q&amp;A/Discussion</b><br>3:30 PM-4:00 PM   | <b>Judging Skills</b><br><b><u>Proposed Scope of Discussion</u></b> <ul style="list-style-type: none"><li>• Objectivity in Decision Making Art, Craft and Science of Drafting Judgments</li><li>• Sensitivity in Judgments<ul style="list-style-type: none"><li>✓ Gender Sensitivity in Judgments &amp; Orders<ul style="list-style-type: none"><li>- Language</li><li>- Eliminating Bias, Stereotypes &amp; Prejudices</li><li>- Restorative Justice Measures</li></ul></li><li>✓ Appropriate approach in cases involving Vulnerable/ Disadvantaged Groups</li></ul></li></ul> | Justice C.V. Karthikeyan<br>Justice Savitri Ratho |
| <b>Tea - 4:00 PM</b>                                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                   |

| <b>DAY 2</b><br><b>2<sup>nd</sup> November, 2025 (Sunday)</b>                                                            |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |
|--------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------|
| <b>SESSION 4</b><br><br>10:00 AM -11:00 AM<br><br><br><br><br><br><br><br><b>Q&amp;A/Discussion</b><br>11:00 AM-11:30 AM | <b>Use of Information and Communication Technology (ICT) in Courts</b><br><br><u><b>Proposed Scope of Discussion</b></u> <ul style="list-style-type: none"> <li>• ICT in Administration of Courts <ul style="list-style-type: none"> <li>✓ e-Filing: Effective use of e-Sewa Kendras, Electronic Process Serving &amp; Electronic Payments etc.</li> </ul> </li> <li>• ICT in Judicial Proceedings <ul style="list-style-type: none"> <li>✓ Video-Conferencing, Live Streaming &amp; Recording</li> <li>✓ Legal Research &amp; Data Retrieval</li> </ul> </li> <li>• Future of Courtroom Technology <ul style="list-style-type: none"> <li>✓ Paperless Courts</li> <li>✓ Use of Artificial Intelligence to streamline court processes</li> </ul> </li> </ul> | <b>Justice Atul Sreedharan</b><br><br><b>Mr. Kuldeep Kushwah</b> |
| <b>Tea Break - 11:30 AM – 12:00 PM</b>                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |
| <b>SESSION 5</b><br><br>12:00 PM - 1:00 PM<br><br><br><br><br><br><br><br><b>Q&amp;A/Discussion</b><br>1:00 PM-1:30PM    | <b>Maintaining Equanimity on and off the Dais</b><br><br><u><b>Proposed Scope of Discussion</b></u> <ul style="list-style-type: none"> <li>• Health Issues and its Impact on Personal and Professional Sphere</li> <li>• Intrusive Thoughts and Emotional Reactions</li> <li>• Attitudinal Changes and Biases</li> <li>• Relaxation Techniques</li> <li>• Psychosocial Adjustments and Adapting to Change</li> </ul>                                                                                                                                                                                                                                                                                                                                         | <b>Col. Arun Iyer</b>                                            |
| <b>Feedback and Audit of the Course by Participants - 1:30 PM – 1:40 PM</b>                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |
| <b>Lunch &amp; Departure</b>                                                                                             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                  |

#### **Academic Assistance**

Ms. Ankita Pandey, Research Fellow; 8319686620; ankitap.nja@gmail.com

#### **Administrative Assistance**

| <b>Sr. No.</b> | <b>Name &amp; Designation</b>               | <b>Phone Number</b> | <b>Email id</b>                                                        |
|----------------|---------------------------------------------|---------------------|------------------------------------------------------------------------|
| 1.             | Mr. Chetan Nehete (Event manager)           | 9425601233          | <a href="mailto:nchetan@nja.gov.in">nchetan@nja.gov.in</a>             |
| 2.             | Mr. Vivek Jain (Assistant Protocol Officer) | 9425601220          | <a href="mailto:liaisonoffice@nja.gov.in">liaisonoffice@nja.gov.in</a> |
| 3.             | Mr. Ranjan Verma (Manager (Hospitality))    | 9425648964          | <a href="mailto:ranjan.verma@nja.gov.in">ranjan.verma@nja.gov.in</a>   |